

# 2024/2025\*

Jesus-ruled, elder-led, congregationally accountable: It saturates everything we do as a church, including our finances. Each year in late spring, the church staff collaborates across ministries to align ministry and strategic needs for the coming year with the resources expected to be available based on the generosity of the church. That collaboration yields a proposed cash operating budget that is refined and approved each August.

### summitchurch.com/members

\* Financial Year: Sept. 1-Aug. 31

# **Cash Operating Budget Proposal**

**\$51.7M** Projected Tithes and Offerings We steward God's gifts for God's surrows

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- Average giving trends analyzed with projected attendance growth
- Assumes a 10.5% increase in budgeted contributions

# **Budget Comparison**



# **Ministry Programming Budget**

# Ministry Staffing (58.30%)

We make disciples, not just converts. Includes all paid personnel at The Summit Church.<sup>2</sup>

# Ministry Programming (24.31%)

We prioritize the gospel above all. Includes campus, central discipleship, weekend experience, and sending.

# Ministry Support (17.39%)

We do whatever it takes to reach all people. Includes facilities, administrative systems, and functions.

## Sending and Our One-fund Approach to Giving

We send every member. 2023/24: \$6.1M | 2024/25: \$6.1M

### <sup>1</sup>Reserve for Growth and Expansion

Our budget plans for approximately 23% of forecasted total revenue to be allocated toward growth and expansion. We are continually pursuing opportunities to launch new campuses, to renovate and improve existing campuses, and to secure permanent, long-term space for our campuses that meet in schools. This discretionary reserve allows our leaders, working in conjunction with the directional elders, to take advantage of opportunities as God makes them available. Unspent monies will be retained and available for similar purposes in fiscal year 2024/25 and beyond.

## <sup>2</sup> Staffing

Total staffing-related costs of \$23.3 million, which is approximately 58% of our ministry budget. The standard benchmark for staffing is approximately 55% of cash expenditures.